REPUBLIC OF KENYA

THE COUNTY PUBLIC SERVICE BOARDs
NATIONAL CONSULTATIVE FORUM

The United Kenya Club Apartments, Unit No. 10, State House Road, Opposite UON St. Paul's University Chapel,
P.O Box 88-00202, Nairobi. Tel; +254 700 416 367, Email; info@cpsbforum.co.ke or cpsbforum@gmail.com

THE COUNTY PUBLIC SERVICE BOARDs NATIONAL CONSULTATIVE FORUM (CPSBs NCF)

ANNUAL CONVENTION PROGRAMME

DATE: 9TH- 13TH NOVEMBER 2026

THEME:

Enhancing Performance and Productivity in the County Public Service.

VENUE: Acacia Premier Hotel - Kisumu



WELCOME MESSAGE FROM THE NATIONAL CHAIRPERSON



It is my distinct honor and privilege to welcome you all to the 2026 Annual Convention for County Public Service Boards.

Our theme this year, “Enhancing Performance and Productivity in the County Public Service,” challenges us to look closely at the workforce driving devolution. As boards, our primary mandate is to transform county human capital into a highly efficient, motivated, and results-driven machinery that directly delivers on the promises made to our citizens.

This convention provides us with a valuable collaborative space to share peer insights, address operational bottlenecks, and adopt modern performance management frameworks. I urge every delegate to participate actively in these sessions so that we can return to our respective counties equipped with practical strategies to catalyze public sector productivity.

I extend my deepest gratitude to all our members, and partners for making this gathering possible. Thank you for your unwavering commitment to transforming Kenya's public service.

I wish you all an insightful, productive, and impactful convention.

Hon. Dr. Cecilia C. Ngetich
National Chairperson
The CPSBs National Consultative Forum

KEY OBJECTS OF THE CPSBs-NCF

1) *To articulate issues specific to the mandates of the respective County Public Service Boards countywide.*
2) *To build consensus amongst all the forty-seven (47) County Public Service Boards.*
3) *To participate in decision making on agreed actions to address challenges that are facing all the respective County Public Service Boards in the execution of their duties.*
4) *To share knowledge and experience amongst the members of all the respective County Public Service Boards with a view to providing better, qualified, experienced and productive workforce for all the County Governments.*
5) *To provide a forum for constructive engagement with other relevant stakeholders with a view to providing solutions and ideas to speed up and deliver on its core mandate.*
6) *To provide and show the necessary leadership required for the success of Devolution System of government.*
7) *To advance the professional status, public service and interdisciplinary collaboration of County Public Service Boards in Kenya by encouraging continuing self-improvement in their knowledge, skills and practices, and a regular sharing of their successes in leadership practice, management and traditions.*
8) *To liaise with all the stakeholders and to assist in the formulation and enactment of relevant laws and regulations that will be critical for the success of the Devolution system of government.*
9) *To liaise with all the stakeholders and assist in the promulgation of relevant policies that can be applied uniformly in all the respective Counties, with a view to seeing to it that the Devolution system of government succeeds.*
10) *To provide a forum for discussion and suggestion for ideas that may assist in the resolution of any disputes that may crop up in any of the respective County Public Service Boards, with the objective of having a peaceful resolution of such disputes.*
11) *To organize training and capacity building workshops/seminars/conferences for the members and the entire workforce of the County Government*
12) *Representation of members' interests - To defend and negotiate members' interests as it may deem necessary in order to create a conducive working environment for all.*

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TIME	SESSION	MODERATOR
	DAY 1: MONDAY, 9TH NOVEMBER 2026	
8:00 am – 10:00 am	**OPENING CEREMONY**	**Program Moderator**
	National Anthem	
	Opening prayer	
	Introductions	
	▪ Welcoming Remarks by the Host County Chairperson **Dr. James Obondi** ▪ Remarks and Objectives of the meeting by the Chairperson **Dr. Cecilia C. Ngetich** ▪ Official address by the Governor of the Host County **H.E. Prof. Anyang' Nyong'o** • Official Chief Guest **H.E. Dr. Musalia Mudavadi, EGH,** Prime Cabinet Secretary and Cabinet Secretary for Foreign and Diaspora Affairs, ▪ **Group Photo**	**Mr. Joseph Oreta** Vice-Chairperson, CPSBs-NCF
10:00 am – 10:30 am	**HEALTH BREAK**	
Session 1: ***Enhancing performance and productivity in the County Public Service.***		
10:30 am 1:00 pm	**Keynote Speaker** **Mr. Francis Meja** Chairperson, Public Service Commission **Panelists:** ▪ Dr. Pamela Gitu - Nyeri CPSB ▪ Mr. Albert Mturi – Kilifi CPSB ▪ Dr. Obuya Bagaka – Performance Management Expert ▪ Dr. Sylvester Abong'o - Governance, Public Service Management and Reform Consultant **Q & A Session** ▪ CPSB members	**Dr. Cecilia C. Ngetich** Chairperson, CPSBs-NCF
1:00 pm – 2:00 pm	**LUNCH BREAK**	
Session 2: Empowering County Boards: Legal Interventions for Better County Governance		
Objective: *To identify and pursue legal remedies to resolve critical challenges facing County boards*		
2:00 pm – 4:00 pm	**Keynote Speaker:** **Hon. Elisha Jack Oraro** Speaker Kisumu County Assembly **Panelists:** ▪ Ms. Esther Muchiri - Kirinyaga CPSB ▪ Prof. Jagongo Ambrose – Kisumu CPSB ▪ Dr. Conrad Bosire – Legal and Governance Expert **Q & A Session** ▪ CPSB members	**CS Amina Omar** Secretary-General CPSBs-NCF
4:00pm - 5:00pm	**TEA BREAK AND NETWORKING**	

TIME	SESSION	FACILITATOR
DAY 2: TUESDAY, 10TH NOVEMBER 2026		
THEME OF THE DAY: CORPORATE GOVERNANCE		
8.00 am – 8.30 am	**Recap of Day 1 by the Conference facilitators**	
SESSION 3: Synergy in Devolution - Navigating the Intersection of County Boards and Intergovernmental Entities ***Objective:*** *To harmonize Intergovernmental Relations for Effective County Public Service Management*		
8.30 am – 10.30 am	**Keynote Speaker:** **Hon. Dr. Kipkurui S. Chepkwony** CEO, Intergovernmental Relations Technical Committee (IGRTC) **Panelists:** • Dr. Jane Bochaberi Nyakang'o – Nyamira CPSB ▪ Mr. Stephen Macharia – Murang'a CPSB ▪ Ms. Lesley Khayadi - Director State Department for Devolution ▪ Ms. Ann Muthoni – Human Resources Expert **Q & A Session** ▪ CPSB members	**Dr. Kikete Siambi** Executive Committee Member
10.30 am – 11.30 am	**HEALTH BREAK**	
Session 4: Governing with Integrity - The Ethics and Anticorruption Commission Blueprint for Productive, Ethical, and Accountable County Staff ***Objective:*** *To strengthen partnership with EACC to Reform Governance and improve service delivery in the Counties*		
11.30 am – 1.00 pm	**Keynote Speaker:** **Mr. Vincent Okong'o, MBS, 'ndc' (K), FESK** **Director Preventive Services - Ethics and Anti-Corruption Comission** **Panelists:** ▪ Mr. James Sakwa – Kakamega CPSB ▪ Mr. Ben Murei, OGW – Deputy Director, Ethics Development and Monitoring ▪ Dr. Conrad Bosire – Legal and Governance Expert ▪ Dr. Elijah Ambasa – Anticorruption advisor GIZ **Q & A Session** ▪ CPSB members	**CPA Vincent Too** Executive Committee Member
1:00 pm – 2:00 pm	**LUNCH BREAK**	
Session 5: Navigating the Future of County Public Service ***Objective:*** *To identify strategies for transforming County Public Service: Innovation, Adaptability, and Scale*		
2:00 pm – 4:00 pm	**Keynote Speaker:** **Hon. Johnson Osoi MBS, FCIArb** **LAPFUND Board Chairman** **Panelists:** ▪ Peter Ekunyuk Eng'ollan – Turkana CPSB ▪ CS Redempta Kavindu - Makueni CPSB ▪ Veronicah Soila Leseiya - Owede- General Manager Member Services, LAPFUND ▪ Dr. Sylvester Abong'o - Governance, Public Service Management and Reform Consultant **Q & A Session** ▪ CPSB members	**Ms. Halima Dahir** Executive Committee Member
	Tailored Retirement and Wealth Solutions for the Devolved Workforce **Focus:** *A comprehensive, high-signal presentation of LAPFUND's core products designed specifically to match the diverse needs of county governments* Presentation by: **The LAPFUND Executive Secretariat**	
4:00pm-4:30pm	**TEA BREAK AND NETWORKING**	

TIME	SESSION	FACILITATOR
DAY 3: WEDNESDAY, 11TH NOVEMBER 2026		
THEME OF THE DAY: COUNTY PERFORMANCE & PRODUCTIVITY		
8.00 am – 8.30 am	**Recap of Day 2 by the Conference facilitators**	
Session 6: Building Trust - Corporate Governance as the foundation of County Success ***Objective:*** *to establish mechanisms for institutionalizing corporate governance principles to drive productivity and sustainable devolution*		
8.30 am – 10.30 am	**Keynote Speaker:** **FCS Jeremiah N. Karanja, MBS** CEO, Institute of Certified Secretaries (ICS) **Panelists:** ▪ CS Joyce Ndegwa – Nakuru CPSB ▪ CHRC. Dr. Ruth Koga - Kisumu CPSB ▪ CPF Representative ▪ Michael Okello – Legal and Policy Expert **Q & A Session** ▪ CPSB members	**Mr. Samuel Wambua** Executive Committee Member
	Anchoring County Productivity Through Comprehensive Worker Welfare and Skills Optimization **Focus:** *A comprehensive presentation detailing CPF's specialized product ecosystem built intentionally for sub-national governments. The showcase covers automated benefit administration, voluntary top-up retirement solutions, and certified capacity-building interventions aimed at driving long-term productivity across the devolved public service.* Presentation by: **The CPF Group Executive Secretariat**	
10.30 am – 11.30 am	**HEALTH BREAK**	
SESSION 7: The Role of County Public Service Boards in Driving Institutional Performance and Productivity ***Objective:*** *To position CPSBs as Strategic Anchors for Workforce Performance and Productivity*		
11.30 am – 1.00 pm	**Keynote Speaker:** **Hon. Ahmed Abdisalan Ibrahim** Principal Secretary for State Department for National Government Coordination, Office of the Prime Cabinet Secretary. **Panelists:** • Mr. Kennedy Aluda - Vihiga CPSB • CPA Judith Ojwang' – Homa Bay CPSB • Michael Okello – Legal and Policy Expert • Dr. Obuya Bagaka – Performance Management Expert **Q & A Session** • CPSB members	**Mr. Paul Annan** Performance Management Advisor, GIZ
	Session: Update on Forum's Legal Affairs **Jacob Ngwele Muvengei** Managing Partner, Ngwele & Co. LLP, Advocates	

1:00 pm – 2:00 pm	**LUNCH BREAK**	
SESSION 8: Driving Devolution Excellence - A Strategic Approach to Recognizing and Rewarding County Staff ***Objective:*** *To design frameworks for Institutionalizing Performance Recognition and Reward Systems within County Governments*		
2:00 pm – 4:00 pm	**Keynote Speaker:** **Sammy Chepkwony, CHRP(K)** Chairperson, Salaries and Remuneration Commission **Panelist** ▪ AbdiAdan Ahmed – Wajir CPSB ▪ Mr. Paul Yator - Elgeyo Marakwet CPSB ▪ Sylvia Kaari Kinyua – Tharaka Nithi CPSB ▪ Ann Muthoni – Human Resources Expert **Q & A Session** ▪ CPSB members	**Eng. David Ocholla** Chair, Migori CPSB
4:00pm-4:30pm	**TEA BREAK AND NETWORKING**	
6:00 pm – 11:00 pm	**Governor's Dinner** Venue: Tom Mboya Labour College **Dress code: African attire**	Dr. James Obondi CS Bill Omondi Mr. Joseph Oreta

TIME	ACTIVITY	COORDINATOR
DAY 4: THURSDAY, 12TH NOVEMBER 2026		
EXCURSION DAY		
9:00 am – 9:30 am	Meet up point – Kisumu Port Dress code: Active wear	Mr. Joseph Oreta & Mr. Ochieng Joshua CS Bill Omondi
9:45 am	Departure	
11:00 am – 2:00 pm	Excursion tour: Water bus tour to Ndere Visit to Impala Park	
2:00 pm – 3:30 pm	Lunch – Dunga Beach, Lake Victoria	
4:30 pm – 5:00 pm	Drop off – Kisumu CBD	

Enjoy the sights and shared experiences of Kisumu.



TIME	SESSION	FACILITATOR
DAY 5: FRIDAY, 13TH NOVEMBER 2026		
THEME OF THE DAY: ANNUAL GENERAL MEETING		
9.00 am – 9.30 am	Opening prayer Takeaway from the Annual Convention	**CPSBs-NCF**
9.30 am – 10:30 am	▪ Annual Report **Dr. Cecilia C. Ngetich** ▪ Reading and Confirmation of the minutes of the previous Annual General Meeting - Wednesday, 26th March 2025 **CS Amina Omar** ▪ Matters arising from Previous Minutes **CS Amina Omar**	**Mr. Joseph Oreta** Vice-Chairperson, CPSBs-NCF
10.30 am – 11.00 am	**HEALTH BREAK**	
11.00 am – 11.45 am	▪ Receipt, Consideration, and approval of the audited financial statements & Appointment of Auditors **CPA, CS. Purity Kamuruci & Ms. Gladys James** *(Henry, Smith & Wilson CPAs)* ▪ Appointment of Auditors	**CPA, CS. Purity Kamuruci** Treasurer,
	CPA, CS. Purity Kamuruci	CPSBs-NCF
11.45 am – 1.00 pm	**AOB;** 1) Resolution on Member's Annual subscriptions; 2) Resolution on Members welfare; 3) Other resolutions from the floor of the plenary;	**Mr. Samuel Wambua** Executive Committee Member
1.00 pm – 2.00 pm	**LUNCH BREAK**	
CLOSE OF THE 2026 ANNUAL CONVENTION		

THANK YOU FOR BEING PART OF THE CONVERSATION SHAPING A PRODUCTIVE COUNTY PUBLIC SERVICE

PARTNERS

LAPFUND Secured Retirement

COUNTY GOVERNMENT OF KISUMU – HARBOUR OF PROSPERITY

KISUMU COUNTY PUBLIC SERVICE BOARD – Serving with Transparency

kasneb – empowered

European Union

german cooperation – DEUTSCHE ZUSAMMENARBEIT

CPF GROUP – FULFILLING LIVES

ICEA LION GROUP – INSURANCE • PENSIONS • INVESTMENTS • TRUSTS

The CPF Group

Scheme Administration & Retirement Solutions

In the ever-changing landscape of employee benefits, delivering retirement benefits administration services that are competitive, cost-effective, and in compliance with legislation takes vigilance and expertise. Outsourcing benefits administration to CPF allows you to weather industry changes while keeping to your strategic mission. At CPF, we are focused on delivering the best in scheme administration, affording you the time to focus on your core business goals.Our systems and operational capabilities are unparalleled. We operate a fully digitized office which ensures enhanced efficiency, service delivery and accountability.

Some of our clients include;

- **Laptrust - (Val.) 50Bn**
- **County Pension Fund - (Val.) 27.79Bn**
- **CPF Trust Fund - (Val.) 926.6M**
- **KNest Fund - (Val.) 926.6M**
- **CPF IPP - (Val.) 3.5Bn**
- **ENDA Pension Fund - (Val.) 400M**
- **PSSS - (Val.) 926.6Bn**

Trust Fund Services

At CPF, we seek to provide a measure of comfort in knowing that you have a plan in place to help provide for the safe and accountable management of your assets and to direct their use in accordance with your wishes, goals and objectives.The Trust Fund's client services are built around a team of experienced and qualified staff dealing exclusively with the needs of our individual clients.
Independence ensures institutions providing banking, investment, and other professional services to the CPF Trust Fund and our clients are selected with complete impartiality and solely on the basis of their ability to meet individual client needs. We are experts in putting together the right structures to facilitate the effective management of trusts.

CPF Foundation

The CPF Foundation was established in line with the CPF Group's vision to fulfill lives. The Foundation focuses on solving social problems and unmet social needs of members and other disenfranchised persons in society and equally driving the sustainability agenda for the CPF Group.

The Foundation hosts the Pensions Club, a non profit membership club whose goal is to promote a savings culture, advance retirement planning practices, and facilitate intergenerational dialogue.

Our Services

Rukisha

Rukisha is the CPF Group digital lending solution that enables customers access credit and facilitate merchant payments with the aim of promoting pension savings across the country. Rukisha loans are accessible to employed individuals, credible institutions and partner organizations. This solution seeks to promote a high culture of pension savings and planning / budgeting for the normal household needs like education, health, medical care and even a holiday.

In every transaction made, there is pension saving. A range between 2% and 30% is set to select on the percentage to save. (2% default is pre-set).

The Rukisha App is available on the App store. Other operating systems users can use **myaccount.rukisha.com** or **USSD *391#.**

CPF Training and Consulting

We offer Management Advisory Services on a wide range of areas to enhance your organization's competitiveness. Our Training programs are tailor made to meet specific needs and can be offered through open programs, in-house arrangement and via online platforms.

Our scope includes Financial Planning, Corporate Governance training and audits, Strategic Planning, Risk Management, Employee Wellness programs among others.

Data Digitization and Archival Services

The CPF Archival Services Centre offers highly secure document storage solutions while allowing you immediate electronic and physical access to your documents. In addition, the CPF Archival Services Center also handles the safety and confidential disposal of your records.

We exist to help you preserve, control and securely access your data and information; anytime, anywhere. We offer complete and customized Information Management Solutions to meet all your company's archiving needs.

The CPF Archival Services Centre offers you a wide range of archiving services, from auditing and training, to the professional management of your physical and electronic documents.



PROUDLY SPONSORING THE COUNTY PUBLIC SERVICE BOARDS NATIONAL CONSULTATIVE FORUM

Our partnership with CPSBs demonstrates our shared commitment to excellence in public service and governance.

SECURED RETIREMENT

ABOUT US

LAPFUND is a retirement benefits scheme established in 1960 under CAP 272, Laws of Kenya. A defined contribution retirement scheme regulated by the Retirement Benefits Authority (RBA).

As a trusted partner in secure savings and retirement solutions for over 60 years, we are excited to champion impactful conversations, innovation, and collaboration.

VISION

The Preferred Partner in Savings and Retirement Solutions.

MISSION

To receive, prudently invest and manage members' savings for prompt payment of benefits for secured retirement.

OUR PRODUCTS

Occupational Contributions

Occupational Contribution is a retirement savings plan designed for employees on permanent and pensionable terms of service.

Gratuity Management

Gratuity is a service payment provided to staff on contractual employment for the duration of their service.

Additional Voluntary Contributions

The Additional Voluntary Contribution (AVC) facility enables contributors to boost their retirement savings.

Individual Pension Plan (IPP)

This is a personal retirement savings plan that is independent of employer. It includes Imarisha and Kikwetu saving plans.

NSSF Tier II Management

This is a retirement savings plan designed for employers who wish to opt out of making NSSF Tier II contributions to the NSSF Pension Fnd on behalf of their employees.

LAPFUND Amal

LAPFUND AMAL serves as the institution's dedicated Shariah-compliant window, extending the full benefits of all LAPFUND products.

FOLLOW US ON:

LAPFUND Secured Retirement

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